

*Facing costly employment or legal issues and don't know where to turn for help?  
Can't afford high legal fees? We have practical solutions—*

## LegalWorks.

### At any hour of the day, your company could need:

- Advice for limiting legal exposure in employee hirings and firings, lay-offs and severance packages, attendance and wage issues, or policy and procedure interpretations
- A legal sounding-board to confirm you're on the right track before you make a change affecting employee working conditions or benefits
- A professional to talk you through an existing performance or disciplinary problem
- An expert to call in a crisis, such as workplace or domestic violence
- Timely answers to questions you're afraid to ask

... All these and more, through a local HR management and legal resource who is as close as your telephone.

### With LegalWorks, you get:

- Phone or onsite consultations on any Human Resources-related issues, as often as you need, with NO hourly billing
- Your choice of a workplace audit of your employment needs, or one hour of training (in-house or online)
- Newsletters with updates on emerging issues that could affect your business

... All for a **reasonable customized fee.**

For details on LegalWorks, contact

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